

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Women Development, Child Welfare, & Disabled Welfare Department – Adoption of Revised Pay Scales 1993, 1999 and 2005 to the employees of Andhra Pradesh Vikalangula Co-operative Corporation – Orders – Issued.

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**WOMEN DEVELOPMENT, CHILD WELFARE & DISABLED  
WELFARE (DW.A2) DEPARTMENT**

**G.O.Ms.No.24**

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**Dated: 11<sup>th</sup> JULY, 2008.**  
**Read the following:-**

1. G.O.Ms.No.09, WD, CW & DW(DW) Deptt. dated 29.1.1998.
2. G.O.Ms.No.28, WD, CW & DW(DW) Deptt., dated 06.10.2000
3. G.O.(P) No.162 Fin. & Plg.(FW.PC.I) Deptt., dated 20.5.1993.
4. G.O.(P) No.114 Fin. & Plg.(FW.PC.I) Deptt., dated 11.8.1999.
5. G.O.(P) No.213 Fin. & Plg.(FW.PC.I) Deptt., dated 27.8.2005.
6. From the Managing Director, APVCC Lr. Rc.No.APVCC/Estt./A1/2006/D-1, dated 24.4.2006 & dated 16.6.2006.
7. From the Managing Director, APVCC Lr. Rc.No.A1/4185/2007/D- 1219, dt. 1.10.2007 through the Director, DW, Hyderabad.
8. Order of Hon'ble H.C. of A.P., dt. 22.10.2007 in C.C.No.641 of 2007
9. From the Director for the Welfare of Disabled & Senior Citizens, Hyderabad Lr. No.S.V/5385/2007, dt. 9.10.2007.

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**ORDER :-**

The G.O. 1<sup>st</sup> read above with G.O.2<sup>nd</sup>, Govt. re-organized the Andhra Pradesh Vikalangula Co-operative Corporation by restricting the total cadre strength of the employees to 180 posts rendering 473 employees as surplus. The employees were offered Voluntary Retirement Scheme as per the guidelines of the Government in Public Enterprises Department. The surplus employees who fail to avail the V.R.S. would be retrenched.

2. Aggrieved by the orders of the Government, as above, certain employees filed W.P.No.21603, 27176 of 2000 before the High Court, and the High Court upheld the impugned Government Orders subject to certain conditions, vide judgment dated 29.10.2004.

3. Aggrieved by the judgment of the High Court dated 20.10.2004, certain employees of the Corporation declared surplus, filed W.A.Nos.2040/2004 and W.A.M.P.No.37143/2004 before the Division Bench of High Court. The High Court in the Interim orders dated 29.12.2004 ordered for the continuation of the employees declared surplus, till further orders of the Court.

4. The employees rendered surplus on account of the above mentioned two G.Os. (1<sup>st</sup>&2<sup>nd</sup>) are in the Revised Pay Scales 1986. The benefit of Revised Pay Scales of Pay 1993 were however extended to the employees APVCC who are with in the pruned cadre strength as per the above mentioned two G.Os.(1<sup>st</sup> & 2<sup>nd</sup>).

5. Pending final orders of the High Court, there is a persistent demand from all the employees of the Corporation to extend the Revised Scales of Pay 1993 to the employees declared surplus and also to extend Revised Scales of Pay 1999, 2003 to all the employees of the Corporation including to the employees rendered surplus.

6. Notwithstanding pending of Writ Appeals, High Court also in C.C.No.641/2007 directed the Govt. to consider and pass appropriate orders for extension of benefit of the Revised Scales of Pay, D.A. arrears and increments to the employees of the Corporation.

7. In the letter 6<sup>th</sup> read above, the Managing Director, Andhra Pradesh Vikalangula Co-operative Corporation, Hyderabad, has requested the Govt. to accord permission to extend the benefit of Revised Pay Scales, 1993 to the employees of A.P. Vikalangula Co-operative Corporation, who are continuing on rolls as per the interim directions dated 29.12.2004 of High Court of A.P. in W.A.2040/2004 and W.A.M.P. No.37143 of 2004. The Managing Director, APVCC further requested to permit him to extend the benefit of Revised Pay Scales 1999 and 2003 to all the employees of APVCC including to those employees continuing as per High Court Interim Orders.

8. In the letter 7<sup>th</sup> read above, the Managing Director, APVCC, Hyderabad, has requested the Govt. through the Director, Disabled Welfare, Hyderabad, stating that if the Revised Pay Scales 1993 is extended to the employees declared surplus and the Revised Pay Scales 1998 & 2003 to all the employees of APVCC are extended, the Corporation could meet the expenditure within its own budget. However, arrears, arising out of the above fixation, the issue would be considered as and when necessary budgetary support is received from the Government or by meeting the expenditure from the savings made by the Corporation.

9. In the letter 7<sup>th</sup> read above, the Director, Disabled Welfare, Hyderabad, has recommended the proposal of the Managing Director, APVCC, Hyderabad to the Govt. and informed that the budget allocation made to the Corporation during the year 2007-08 is sufficient for meeting the additional expenditure arising out of extending the benefit of Revised Pay Scales, 1993 to the employees declared surplus and the Revised Pay Scales 1998 & 2003 to all the employees. With regard to arrears, the issue may be considered as and when necessary budgetary support is received from the Government for meeting the expenditure/from the savings made by the Corporation.

10. After careful examination of the proposal of the Managing Director, APVCC, and the recommendations of the Director, Disabled Welfare Department, Government hereby accept the proposal of the Managing Director, APVCC, Hyderabad and the recommendations of the Director, Disabled Welfare, Hyderabad, for extension of Revised Pay Scales 1993, 1999 & 2003 to the employees working in Andhra Pradesh Vikalangula Co-operative Corporation with monitory benefit from 01.03.2008, subject to para 11 herein. With regard to arrears, the issue shall be considered as and when necessary savings are made available by the Corporation without seeking any financial assistance from the Government and to meet the expenditure from the own resources of the Corporation with the administrative sanction of Government. The proposal of arrears shall be in appropriate number of instalments, subject to the availability of savings or earnings with the Corporation.

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11. Accordingly, the revised pay scales of pay shall be as set-out in the annexure appended to this order against each of corresponding existing pay scales specified in the Annexure, and the pay fixation principles and other norms and conditions stipulated in the G. Os 2<sup>nd</sup> to 4<sup>th</sup> read above shall be applicable to the employees of Corporation, subject to the following conditions:-

- (i) The Managing Director, APVCC shall take undertaking accordingly as at para 10 from the employees before extending the revised scales
- (ii) The Managing Director, APVCC shall undertake rationalization of the staff/institutions/units under APVCC, such that the staff shall be deputed to work in any institution/office/units under Office of the Commissioner, Department for the Welfare of Disabled and Senior Citizens or M.D., APVCC including units proposed to be established on need basis, duly following a transparent method based on objective rational criteria/seniority coupled with qualifications or skills required. The staff concerned shall undergo requisite skill enhancement training if required. Any staff member who opposes, or does not join in the post or place to which posted/deputed shall not be extended the Revised Pay Scales from the subsequent month onwards apart from being liable for disciplinary action including removal/compulsory retirement etc. as per rules/procedure.

12. The Commissioner, Department for the Welfare of Disabled & Senior Citizens, Hyderabad, and the Managing Director, A.P. Vikalangula Co-operative Corporation, Hyderabad are requested to take necessary action accordingly.

13. This orders issues with the concurrence of Finance (PC-I) Department vide their U.O. No.14819/176/A1/PC.I/2008, dated 16.6.08.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M. CHAYA RATAN**  
**PRL. SECRETARY TO GOVERNMENT**

To  
The Commissioner,  
Department for the Welfare of  
Disabled & Senior Citizens,  
Hyderabad.  
The Managing Director,  
A.P. Vikalangula Co-operative Corporation,  
Hyderabad.

**Copy to:**

P.S. to Prl. Secy. to C.M.  
O.S.D. to M(WD,CW & DW)  
P.S. to M(Finance)  
P.S. to Prl. Secy. to Govt., WD, CW & DW Deptt.  
P.S. to Secy. to Govt., Finance (PC) Deptt.  
Accountant General, A.P., Hyderabad  
SF/SC.

//FORWARDED :: BY ORDER//

**SECTION OFFICER**